

Join the Board of Moose Corner Children's Academy!

For over 30 years, Moose Corner Children's Academy (MCCA) has supported families living and working in and around Grand Teton National Park.

Founded in 1992 as a cooperative childcare program for National Park Service employees, MCCA has grown into a trusted nonprofit early learning center serving children ages 6 weeks to 5 years. Rooted in nature-based, play-driven learning, we provide nurturing, developmentally rich care that allows children to thrive and parents to work with peace of mind.

Today, we are a small but mighty organization with only 1 director, 1 full time teacher, and 1 substitute. We operate with a minimal financial overhead and a deep commitment to affordability and quality. Our school exists because families in the park need reliable, high-quality childcare. And our future depends on strong community leadership.

Why We're Expanding Our Board

Historically, our board positions have been filled by parents of enrolled children. While this model built our foundation, today 100% of our parents work full time and raise families which makes it difficult to provide the time and strategic leadership required for long-term growth.

To ensure resilience, sustainability, and continued service to park families and partner organizations, we are seeking community board members who are committed to building and protecting this legacy.

What Board Service Involves

Serving on the board is both an honor and a responsibility. All board members are tasked with helping champion MCCA in the broader community by serving as ambassadors, speaking on its behalf, strengthening partnerships, and advocating for the importance of early childhood education. As a nonprofit board member, you accept three core fiduciary duties:

Duty of Care

Actively participating in board meetings, reviewing financial reports, and making informed decisions with the care of an "ordinarily prudent person." You do not need to be an expert — but you do need to be engaged, thoughtful, and prepared.

Duty of Loyalty

Acting in the best interest of MCCA, avoiding conflicts of interest, and disclosing any potential personal or professional conflicts. Transparency and integrity are essential.

Duty of Obedience

Ensuring the organization complies with federal, state, and local laws and adheres to its

mission and bylaws. This includes fiduciary oversight: protecting assets, adopting ethical policies, ensuring legal compliance, and approving and monitoring the annual budget.

Board Roles & Commitment

Board Chair (8–10 hrs/month)

Leads board meetings and partners on setting the strategic direction of the organization by guiding mission, vision, values, and long-term goals. Ensures strong governance practices, supports and supervises the Executive Director, and serves as liaison between the school and the national park.

Secretary (4–6 hrs/month)

Records meeting minutes, maintains compliance documentation, and ensures adherence to bylaws and policies. Supports strong governance by keeping accurate records and clear communication, helping the board stay aligned with its mission and legal responsibilities.

Treasurer (4–6 hrs/month)

Oversees financial reporting and budgeting, ensuring fiscal stewardship and protection of organizational assets. Works with leadership to support sustainable financial planning and long-term viability so the organization can operate and grow responsibly.

Fundraiser (6–8 hrs/month)

Leads and actively participates in fundraising efforts to ensure the organization has the resources necessary to thrive. Builds donor relationships, expands revenue streams, and partners with the board to create a culture of philanthropy and sustainability.

Personnel (4–6 hrs/month)

Supports HR policies, staff evaluations, and professional development practices. Partners in leadership and governance by helping ensure effective organizational leadership, strong policies, and a healthy workplace culture.

This is an opportunity to make a tangible, lasting impact on families who serve and sustain our park community. Help us continue the legacy. Help us build the future.

We are seeking individuals who:

- Care about working families in Grand Teton National Park
- Believe in the power of early childhood education
- Bring expertise in leadership, finance, fundraising, HR, or nonprofit governance
- Can commit consistent time monthly

Interested? Contact current Board Chair - Whitney Caskey, whitnecomowll@gmail.com or MCCA Director - Joy Anderson, joy.anderson@moosecorner.org

CANDIDATE INFORMATION

Name: _____

Address: _____ DOB: _____

Telephone: _____ Email: _____

Company & Position/Title (if employed) _____

Number of Years with Present Company: _____

Number of Years Lived or Worked in Teton County: _____

Please list any board service, volunteer work, special training, skills, professional membership, community activities, hobbies, special interests that may be useful to your board placement:

Briefly describe why you are interested in serving on MCCA's Board:

Which of your skills would you like to utilize on the Board? Check those that apply:

- | | |
|---|---|
| ☐ Board development | ☐ Financial management |
| ☐ Strategic planning | ☐ Community networking |
| ☐ Fundraising | ☐ Marketing |
| ☐ Other: | |

If you join the Board, you agree that you can provide at least 4 hours a month in attendance to Board and Committee meetings, and that you do not have any conflict-of-interest in participating on the Board.

Signature: _____ Date: _____